

Microsoft Partner
Gold Application Development



Powered by:

Deltek

Talent Performance

Preparing your workforce for success

Talent Performance Benefits

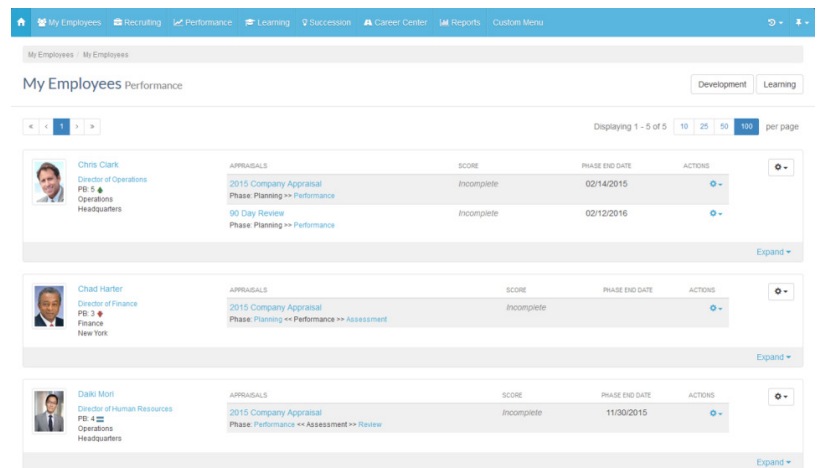
- Reward and recognize talent
- Increase end user adoption
- Reduce performance management cycle times
- Improve engagement, productivity and motivation

Key Features

- Create 360 Appraisals for both internal and external participants
- Assess quality of hires and overall performance scores within 9-Box rating system
- Automatically calculate Risk of Loss within appraisals library
- Easily access training course catalogs, resources, potential mentors and more
- Improve accountability for individual and corporate success
- Move your focus from "results only" to results and behavior
- Introduce enterprise-wide technology for consistency in the organization through high quality reviews
- Provide forum for balanced and accurate two-way feedback on performance

Do you want to provide an automated reapraisal process that removes administrative burdens? Do you want to motivate your workforce by assisting them in growth? Do you want to empower your managers and employees by creating measurable goals?

Optimum Talent Performance management is built to help our clients manage compliance, identity and source the right people and retain their top talent. The system provides real-time strategic reporting that is meaningful, while enabling leading-edge organizations to move from the back-end administrators to the strategic partner your CEO is looking for. Putting the right people in the right seats on the bus is everyone's ultimate goal.



Employee	Appraisal	Score	Phase End Date	Actions
Chris Clark Director of Operations PB 5 Operations Headquarters	2015 Company Appraisal Phase: Planning >> Performance	Incomplete	02/14/2015	ⓘ
	90 Day Review Phase: Planning >> Performance	Incomplete	02/12/2016	ⓘ
Chad Harter Director of Finance PB 3 Finance New York	2015 Company Appraisal Phase: Planning >> Performance >> Assessment	Incomplete		ⓘ
Daki Mori Director of Human Resources PB 4 Operations Headquarters	2015 Company Appraisal Phase: Performance << Assessment >> Review	Incomplete	11/03/2015	ⓘ

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