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Gold Application Development



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Deltek.

One Solution. One Sign-on.

One place for all your talent management needs.

Optimum Talent Management handles every step of the HR lifecycle from recruiting, performance, development, and training to compensation. Available as one comprehensive package or à la carte to suite the current needs of your business, each solution works in sync with others on an easy-to-use interface.

## Why Optimum?

- One stop HR shop that satisfies your talent needs.
- Configurable solution built with project-based businesses in mind.
- Award-winning customer service

## Key Features

- Forecast resource needs for better decisions
- Search skills and utilization to determine availability of resources
- Recruit and onboard top talent faster to improve revenue
- Empower your resources through career development opportunities
- Measure performance to assess talent
- Invest in learning to be competitive and retain talent

Find

### Talent Acquisition and Onboarding

- Recruit top talent faster to improve revenue
- Speed up the hiring process to get great people on projects faster
- Manage requisitions, applicants and offers in one place efficiently
- Introduce new hires to your organization with a consistent process
- Get new hires on projects faster

Measure

### Talent Performance

- Complete performance management profile in one place
- Collaborate during the entire evaluation process
- Evaluate after a project is complete
- 360 degree evaluations
- Goal management

Invest

### Talent Learning and Development

- Invest in learning to be competitive and retain talent
- Track certifications and receive deadline notifications
- Create staff development plans and programs with ease
- Utilize Gap Analysis to uncover strengths and weaknesses
- Create development goals to incentivize retention