

Talent Development

Empowering your organization to identify, retain and develop top talent

Do you want to provide organized succession plans to high performing employees?

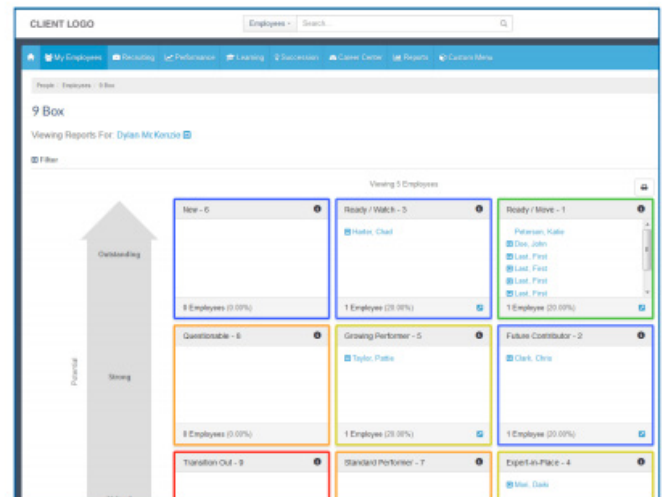
Do you hope to enhance long-term employee engagement?

Do you need to avoid the impact of high turnover within your organization?

Optimum's Talent Development is a web-based, interactive solution for developing employees, increasing employee retention, and planning for the future needs of an organization. Our highly configurable solution allows managers and employees to develop career paths together. Discover strengths and areas in need of development with a detailed gap analysis. Are you losing high potential performers or those you had already planned to transition out? Optimum Solutions will not only help you discover the impact of turnover on your company but will also help you navigate your organization through to greater success.

Key Features

- Determining if you are losing your top performing, high potential talent with robust Attrition Data
- Utilize graphical displays of employees strengths & weaknesses with out detailed Gap Analysis
- Develop top talent and assist in growth by creating Multiple Career Paths , which identify successors based not only on required skills, but also an employees desire to hold the job
- Use the most configurable 9-Box on the market to identify high or low performing employees with ease
- Further the strengths of your succession plans with out Domino List. You can also take advantage of skilled and successful employees by assigning them as Mentors
- Manage career oppurtunities and establish internal mobility across all levels and locations



Talent Development Benefits

- Increase visibility to track attrition
- Motivate employees with career paths
- Be ready for key job turnover
- Develop your employees into top talent