



Microsoft Partner  
Gold Application Development



# When it comes to payroll, accuracy and security are most important.

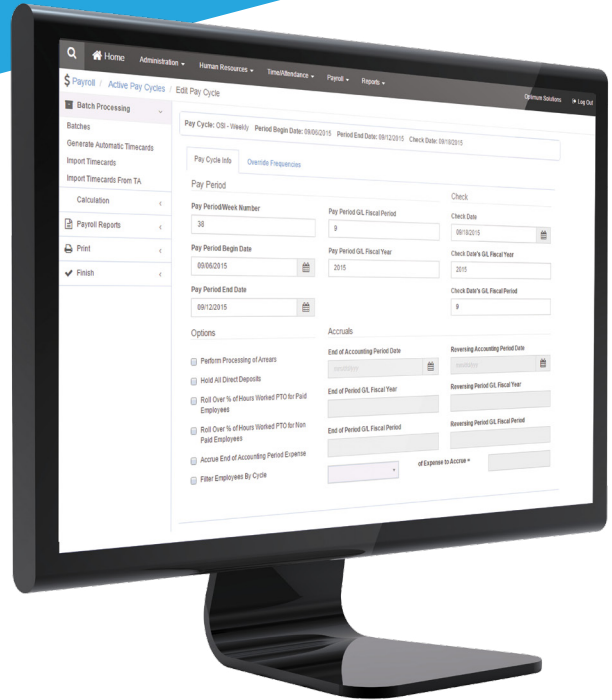
Optimum Payroll offers a comprehensive, cost-effective, in-house payroll system deployable on premise or in the cloud. The system allows for an unlimited number of payrolls without conflict and offers the ability to process void and on-demand checks. Paying employees has never been so cost-effective, convenient, and most importantly, accurate.

The process of adhering to government requirements is streamlined with Optimum Payroll. The system offers numerous reporting options such as 940, 941, 943, 945, W2, W3, 1094-C, 1095-C, and much more.



*I have implemented other payroll packages, and Optimum is far and away the best package I have seen or used.*

**Jeff Harrison, IT Project Manager**  
Old Dominion Truck Leasing



Security is imperative when dealing with payroll information. Data can be secured at the menu, program, company, organization, and/or employee level. Confidential data such as social security number and pay rate may also be secured for select users.

Optimum Payroll can be implemented as a stand-alone module or integrated to Optimum Human Resources and/or Optimum Time & Attendance. When integrated, the products utilize one masterfile database which eliminates redundant data entry. Integration to the other Optimum applications ensures a company's payroll and HR departments are always working with current employee information.



Optimum Solutions, Inc.  
210 25th Avenue North, Ste. 700  
Nashville, TN 37203  
p: 800.489.6026  
f: 615.329.4448  
optimumhris.com

## Payroll Processing

Optimum Payroll streamlines the payroll process for organizations. The variety of automated features greatly reduces the amount of time it takes a payroll department to process each payroll. Payroll processing in Optimum Payroll provides:

- Multiple payroll processing without conflict by pay cycle
- Pay by exception processing
- Multiple checks if needed for an employee in a single payroll process
- Option of a one-time override on deductions, direct deposit, and/or taxes
- Unlimited direct deposit accounts
- Restart option for steps prior to finish of payroll process
- Standard G/L interface to third party financials
- Production and distribution of checks via laser printer, self-mailer, or email. Exports are standard for electronic journal entries, retirement plan reporting, flexible spending, positive pay, and NACHA files.

## Benefits

Optimum Payroll provides companies with flexibility in setting up unlimited deduction and benefit codes. Optimum Payroll helps companies stay compliant with federal and state laws concerning child support orders, garnishments, tax levies, and many more. Benefit features include:

- Track, maintain, and report unlimited deductions and benefits
- Automated arrears processing
- Payee check printing or payment via EFT for Child Support and Tax Levies
- Tracking of beneficiaries and dependents for ACA reporting
- Effectively compute garnishment and child support orders in accordance with federal and state guidelines. Unlimited accruals can be defined for vacation, sick leave, and paid time off. Plans can be tracked by calendar year or anniversary date. Awards can be granted annually, per pay period or other frequencies such as monthly. All detail may be printed on an employee's pay check or direct deposit advice. Accrual detail is also displayed in Optimum Time & Attendance and Employee Self-Service.
- Unlimited accruals can be defined for vacation

## Taxes

Optimum Payroll supports all federal, state, and local tax reporting and provides updates to federal, state, and most local tax tables. Additionally, Optimum offers an optional tax filing service for those companies who wish to outsource tax deposits and tax filing. The tax features in Optimum Payroll include:

- All federal, state, and most local tax tables
- Ability for users to setup unlimited local tax tables
- State and local reciprocity
- Ability to print directly on federal forms such as: 940, 941, 943, 945, W2, W3, 1094-C, 1095-C
- Magnetic media and E-file reporting for quarterly and year end
- Purchase option for IRS-certified tax forms

## Reports

Optimum Payroll provides companies with numerous standard reports with a wide variety of sort and selection options to meet your managerial, compliance, and strategic planning needs. Report features in Optimum Payroll include:

- Ability to generate standard reports to monitor employee data
- Option to export reports in a variety of formats such as Excel or PDF
- Ad hoc reporting with third party report writers such as Crystal Reports or Excel
- ACA reporting